



PADTEC HOLDING S.A.

NOTICE TO THE MARKET

Padtec announces creation of Chief Legal Counsel position

Campinas/SP, September 20th, 2021 - PADTEC HOLDING S.A. (B3: PDTC3) ("Company" or "Padtec") informs to its shareholders and the market in general about the creation of Chief Legal Counsel position. Mrs. Patricia Sayuri Iqueda, an attorney who has been managing the in-house Legal Department since 2014, was elected for this officer position at the Board of Directors' Meeting held on September 13th and will take office on October 1st. The creation of this new position at the Company's Executive Management Team aims to reinforce Padtec's compliance, governance and ethics practices.

Mrs. Iqueda graduated from the University of São Paulo - USP and has worked for over 15 years as an in-house counsel in telecommunications and technology companies, having worked at Vivo (then Telefônica Empresas) and Oi.

About Padtec (www.padtec.com.br)

Padtec is a global provider of flexible and high-capacity optical transport solutions based on DWDM technology. Padtec offers an extensive product portfolio for corporate access, DCI, metropolitan and regional networks and multi-terabit long-distance networks, which meets the end-to-end demands – in transport, optical amplification and route protection – of operators, integrators, carrier of carriers, utilities and service providers. Padtec's service unit is involved in the deployment, operation and maintenance of systems and in optical network management. With a strong focus on research and development, Padtec's pioneering technology spans long distances and challenges boundaries to connect the world intelligently.