



PADTEC HOLDING S.A.

NOTICE TO THE MARKET

Padtec announces its Environmental Management System certification

Campinas/SP, March 07th, 2022 - PADTEC HOLDING S.A. (B3: PDTC3) ("Company" or "Padtec"), informs that its subsidiary Padtec S.A. implemented the Environmental Management Systems for the scope "research, development, production and commercialization, installation, implementation and commissioning of solutions in devices, equipment and communication and control systems at its headquarters in Campinas, São Paulo state". Padtec S.A.'s Environmental Management System meets the requirements of the ISO (International Organization for Standardization) 14001:2015 standards, which defines the guidelines on how to establish a balance between companies' productive and economic activities and the environment. This certification is valid until January 2025.

ISO 14001:2015 certification is part of the Padtec's ESG - Environmental, Social and Governance agenda, showing its stakeholders the adoption of global standards of environmental practices and risk management.

About Padtec (www.padtec.com.br)

Padtec is a global provider of flexible and high-capacity optical transport solutions based on DWDM technology. Padtec offers an extensive product portfolio for corporate access, DCI, metropolitan and regional networks and multi-terabit long-distance networks, which meets the end-to-end demands – in transport, optical amplification and route protection – of operators, integrators, carrier of carriers, utilities and service providers. Padtec's service unit is involved in the deployment, operation and maintenance of systems and in optical network management. With a strong focus on research and development, Padtec's pioneering technology spans long distances and challenges boundaries to connect the world intelligently.