Results Webcast

2021

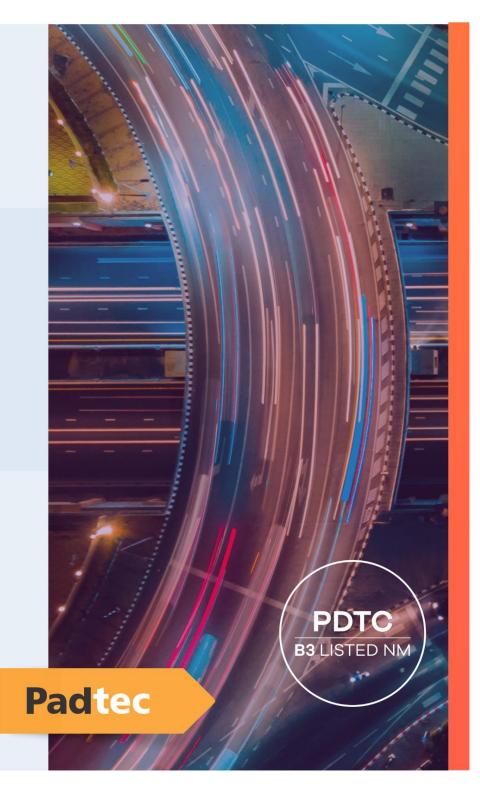
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Disclaimer

This material may contain projections and/or estimates of future events. The use of the terms "anticipates", "believes", "expects", "estimates", "plans", "anticipates", "projects", among others, is intended to signal possible trends and statements that evidently involve uncertainties and risks, and future results may differ from current expectations. Forward-looking statements are based on a variety of assumptions and factors, including economic, market and industry conditions, as well as operational factors.

Any changes in these assumptions and factors could lead to practical results that differ from current expectations. These forward-looking statements should not be fully relied upon. Forward-looking statements reflect only opinions as of the date they were made and presented.

The Company is not required to update them in the light of new information or new developments. The Company is not responsible for transactions that are carried out or for investment decisions that are made based on these projections and estimates. Finally, the pro forma financial information contained in this material is unaudited and, therefore, may differ from the final audited results.



The ymartly connect world we make

Global provider of

high-capacity & stateof-the-art optical transport systems

(focus at the magnitude and complexity of connectivity using Brazil as a reference)

Brazilian multinational and pioneer company

that believes in access to connectivity for all

(eg: promotion of internet access in remote and inland regions when others companies did not seek this market)

20 years on the road:

Padtec celebrates the milestone of building the future in the present, accelerating scientific and technological development in Brazil and worldwide

Close customer service

and commitment to the client's success as differential factors in offering products and services to high-capacity networks

(eg: credit lines for smaller companies, broadening the value perception)

Leadership in the high capacity data connectivity market in Brazil and growing global presence

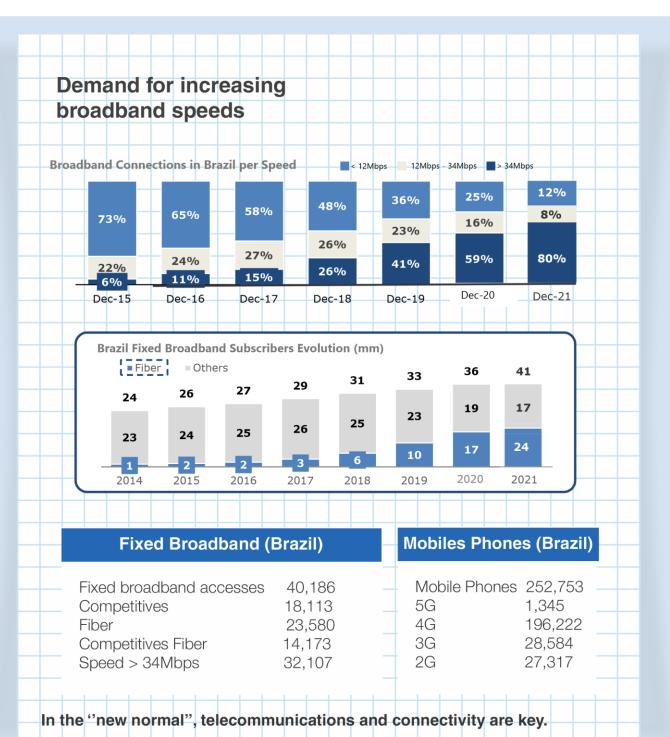
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What we do?

Provide connectivity in an expanding market with a unique value proposition

Padtec

Sources: Anatel; Teleco;



ESGAgenda



Environmental & **Social**

Environmental Management System certified ISO 14001:2015 standards (valid until Jan 2025);

Adoption of **hybrid and totally remote**work models in the post-pandemic of Covid-19;

- Continuity of the social actions developed under **Padtec Iluminar** program;
- 189 new employees were hired, 59% of them to increase the Company's workforce. Padtec ended 2021 with 709 employees (20% women);
- Net Promoter Score (NPS) reached **55%**, an increase of 13 p.p.;

- Employees engagement level reached **86%**, the highest level since 2016
- Implementation of several initiatives with customers: Padtec Talks,
 Padtec Classroom, inauguration of the EAD Studio, creation of the Satisfaction Committee;
- Quality Management System maintained its ISO 9001 certification until 2Q22;
- Padtec S.A. completed 20 years of history and innovation in 2021;
- Consolidating itself as a reference company in ESG

ESG Agenda



Governance

- Padtec joined B3's Novo Mercado;
- Creation of the Chief Legal Counsel and Compliance Officer position;
- Transformation of the Audit Committee into a Statutory Audit Committee;
- First Compliance Week held in May;
- Creation of the Company's Long-Term Incentive and Retention Plan, with the issuance of Phantom Shares;
- Establishment and review of corporate policies and internal regulations

Highlights

- Significant market share growth;
- International market expansion;
- Consolidation of the partnership with Televes for expansion in Europe, Asia, the Middle East and North Africa;
- Net Promoter Score (NPS): an increase of 13 p.p., reaching 55%;
- 5G: partnership with Airspan and Trópico;
- Increase in the spectrum of solutions for customers;
- Higher R&D investments;
- Innovative financing structure for clients (FIDC, an investment fund in credit rights (receivables))

Padtec: building the future in the present

2021 Highlights

Partnership with Televés brings Padtec's DWDM technology to EMEA

Through the partnership, DWDM solutions developed by Padtec become part of Televés's product line.

June 25, 2021

Connectivity and 5G

International expansion

NEGÓCIOS

PADTEC, TRÓPICO E AIRSPAN SE UNEM POR SOLUÇÕES PARA REDES 5G

Padtec conclui estruturação de fundo de até R\$ 100 milhões com BNDESPar

Por Flávya Pereira, Valor — São Paulo

Novas gerações de equipamentos são destaque da Padtec no encontro de provedores da Abrint 07/12/2021

Além de novos transponders de 400 Gb/s por canal óptico, a empresa também apresenta produto de última geração que adiciona mais flexibilidade às redes DWDM.

Products release

FIDC fund structuring

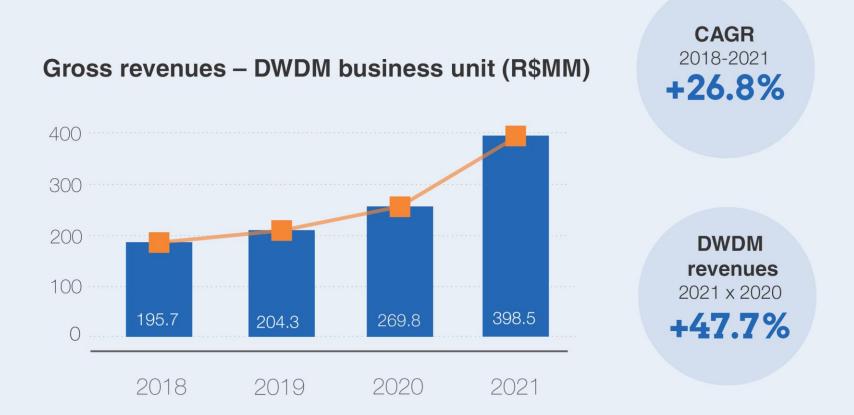
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Revenue maintains growth and reaches new record

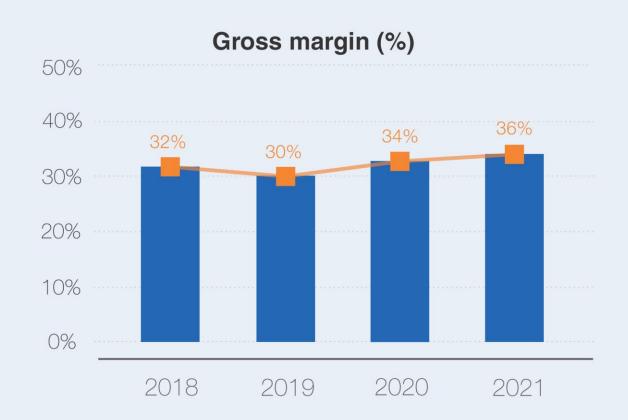




The DWDM business unit played an important role in the good results achieved, registering a 47.7% growth



Strong margins since 2Q20 point out the Company's good profitability



Adjusted EBITDA

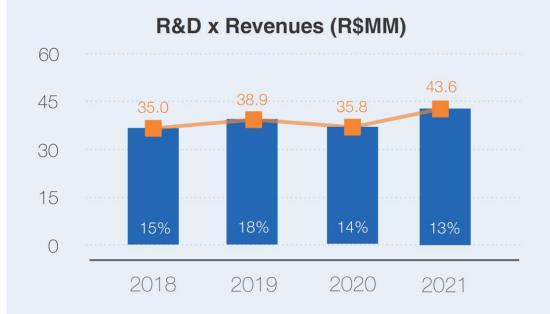


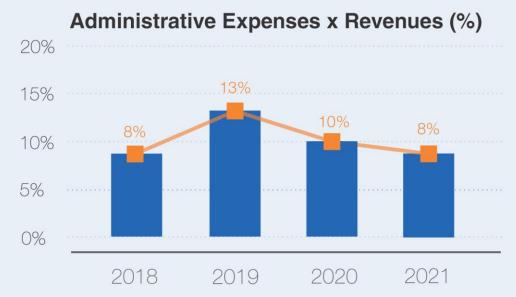


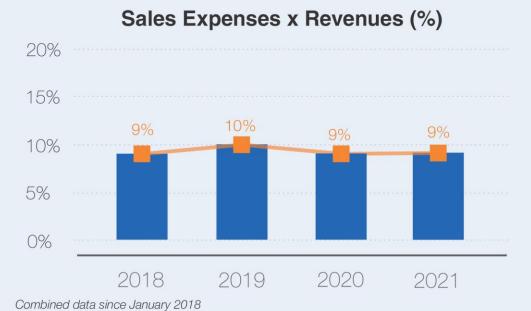
Adjusted EBITDA

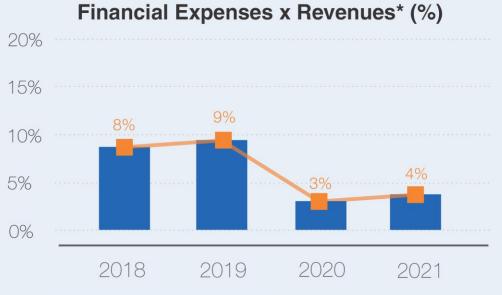


Financial Regultz









*does not consider exchange variation

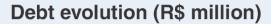
Solid capital structure and profitability preservation guarantee the resources for growth acceleration

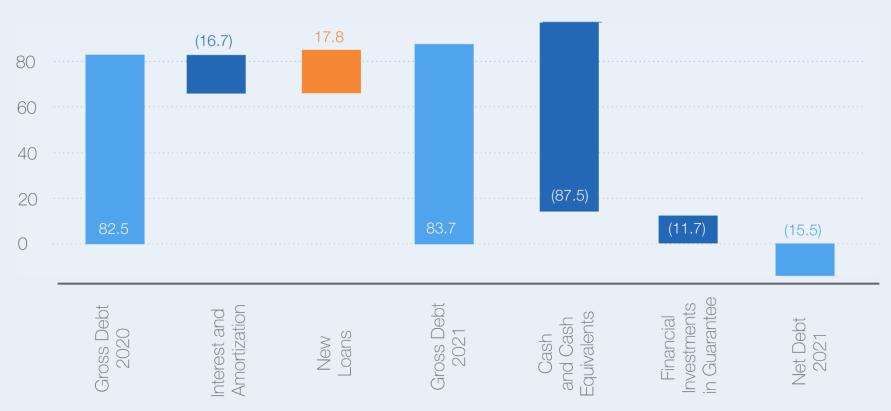
Debt: long vs. short term (R\$MM)



Net Debt / Adjusted EBITDA







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