



PADTEC HOLDING S.A.

Publicly Held Company

CNPJ/ME nº 02.365.069/0001-44

MATERIAL FACT NOTICE

Padtec Informs Changes in its Management Team

Campinas, SP, September 05th, 2022 - PADTEC HOLDING S.A. ("Padtec" or "Company", B3: PDTC3) informs that Mr. Renato Jordão da Silva presented his resignation letter as Company's Chief Financial and Investor Relations Officer, for personal reasons, remaining in his duties until September 09th, 2022.

At a meeting held today, the Board of Directors elected Mr. Carlos Raimar Schoeninger, Chief Executive Officer of the Company since February 2021, as the new Investor Relations Officer of Padtec Holding S.A.

The Board of Directors also elected Mr. Ramon Cabral Pereira as the Company's new Chief Financial Officer. Graduated in Business Administration, he has a MBA in Financial Management, Controlling and Auditing (Fundação Getúlio Vargas - FGV) and is currently studying for a postgraduate degree in Accounting, Financial and Tax Management (Pontifícia Universidade Católica do Rio Grande do Sul - PUC RS). Mr. Pereira has been working for ten years in the areas of Treasury, Accounting and Risk for companies in different sectors, and in July 2021, he returned to Padtec, and has been its Financial Manager since then.

The Company expresses its gratitude to Mr. Jordão for his commitment and dedication to Padtec Group over the last years and wish him success in his new projects.

Carlos Raimar Schoeninger

Investor Relations Officer

Padtec Holding S.A.

About Padtec (www.padtec.com.br)

Padtec is a global provider of flexible and high-capacity optical transport solutions based on DWDM technology. Padtec offers an extensive product portfolio for corporate access, DCI, metropolitan and regional networks and multi-terabit long-distance networks, which meets the end-to-end demands – in transport, optical amplification and route protection – of operators, integrators, carrier of carriers, utilities and service providers. Padtec's service unit is involved in the deployment, operation and maintenance of systems and in optical network management. With a strong focus on research and development, Padtec's, pioneering technology spans long distances and challenges boundaries to connect the world intelligently.