

PADTEC HOLDING S.A.

NOTICE TO THE MARKET

Padtec announces creation of Platforms and Solutions Executive Board

Campinas/SP, November 21, 2022 – PADTEC HOLDING S.A. (B3: PDTC3) ("Company" or "Padtec") informs its shareholders and the market in general of the creation of a new (non-statutory) executive board focused on the area of telecommunications services, solutions and platforms. With this, the Company seeks to make its service unit even more strategic and transform it into a functional area for the development of platforms and complete solutions for the telecommunications sector, in order to monitor – and even anticipate – the evolution of the market.

For the new position, Padtec appointed Mr. Alexandre Piovesan, who since 2016 had been managing the field service area, commanding the team responsible for conducting the activities of installation, operation and maintenance of telecommunications networks in Brazil and abroad. "It is with great enthusiasm that I take on the challenge of boosting this unit at this time of important transformations for Padtec," says the new director. The commercial services department, the Network Operations Center (NOC) and Padtec's field operations areas will be part of the Platforms and Solutions executive board.

One of the main missions that the new executive board has ahead is to continue to conduct Padtec's activities with a focus on offering telecommunications services as a resource to guarantee quality to communication networks and increasingly replicable and scalable solutions. Mr. Piovesan is a systems analyst graduated from Pontifícia Universidade Católica de Campinas (PUC) and holds an Executive MBA in Management from Fundação Getúlio Vargas (FGV). He has more than 30 years of experience in the areas of operations and services, working in large companies in the telecommunications sector – such as Embratel.

Padtec's executive board is also formed by Carlos Raimar Schoeninger (Chief Executive Officer and Investor Relations Officer), Argemiro Sousa (Chief Business Officer), Roberto Nakamura (Chief Technology Officer), Patricia Iqueda (Chief Legal Counsel and Compliance Officer), Ramon Pereira (Chief Financial Officer), and Manuel Andrade, CEO of Padtec North America and non-statutory director of International Operations.

About Padtec (www.padtec.com)

Padtec is a global provider of state-of-the-art solutions for optical, flexible and high-capacity transmission, based on DWDM technology. A reference in optical transport systems, Padtec offers an extensive portfolio of products for corporate access, DCI, metropolitan networks and long-distance multi-terabit networks, which meets the end-to-end demands – in transmission, optical amplification and route protection – of large operators, integrators, carriers of carriers, utilities and service providers. Padtec's service unit, today with more than 40 points of presence in Latin America, operates in the implementation, operation and maintenance of systems and in the management of optical networks. The result of a strong vocation for research and development, Padtec's pioneering technology travels great distances and challenges limits to connect the world intelligently.