

PADTEC HOLDING S.A.

Public-Held Company CNPJ/MF No. 02.365.069/0001-44

NOTICE TO THE MARKET

Padtec announces changes in its Executive Board

Campinas/SP, July 19, 2023 – PADTEC HOLDING S.A. (B3: PDTC3) ("Company" or "Padtec") announces that, considering the death of Mr. Roberto Yoshihiro Nakamura, then Company's director of Technology, the Board of Directors approved the organizational change at Padtec, whereby the position held by Mr. Argemiro Oliveira Sousa Filho changes from Chief Business Officer to Chief Operations Officer for Equipment. Argemiro has been with Padtec for over 20 years and since 2008, he has headed the Business area at Padtec S/A.

Padtec's executive board is also formed by Carlos Raimar Schoeninger (CEO and Investor Relations Officer), Patricia Sayuri Iqueda (General Counsel and Compliance Officer), Ramon Pereira (CFO), Manuel Andrade (CEO of Padtec North America and non-statutory director of International Operations), and Alexandre Piovesan (non-statutory COO for Platforms and Solutions).

About Padtec (padtec.com)

Padtec is a Brazilian multinational that aims to bring high-capacity connections to life throughout Brazil, the Americas, and worldwide. From the small town to the bustling metropolis. For every person, for every type of business. With more than two decades down the road, we are proud to know that we work side by side with our customers to offer services capable of bringing people together. It's this way that, breathing technology and collaborating, we get where no one else gets. We dare to use our knowledge to design new futures and accompany a world in constant evolution. This is our way to boost connections to create new realities.