



PADTEC HOLDING S.A.
Public-Held Company
CNPJ/ME No. 02.365.069/0001-44

NOTICE TO THE MARKET - CVM RESOLUTION 80/22, ANNEX F

Padtec S.A. celebrates a contract for the lease of laboratory facilities with CPqD

Campinas, São Paulo, August 29th, 2023 - PADTEC HOLDING S.A. (B3: PDMC3) ("Padtec" or "Company"), according to Annex F of CVM Resolution 80/22, informs the below-related parties transaction ("Transaction") celebrated by its subsidiary Padtec S.A.:

I. Transaction Description

Related Parties and their association with the Company

Padtec S.A., a subsidiary of Padtec Holding S.A., and Fundação CPqD - Centro de Pesquisa e Desenvolvimento em Telecomunicações ("CPqD"), the Company's controlling shareholder.

Object, main terms, and conditions

Celebration between Padtec S.A. and CPqD of a lease agreement for laboratory facilities (total area of 262.60 square meters), at the Campinas Technology Center (Polo de Tecnologia de Campinas or Polis), where the Company also operates, for the period from August 2023 to November 2026.

The total amount involved, in current values, is R\$ 1,100,000.00 (one million, one hundred thousand reais), with correction every 12 months by the IGP-M index. In the event of early termination by the lessee, the prior notice will be three months with a termination fine equivalent to the sum of the rent for the last three months before the date of termination, subject to the proportionality provided for by law. The parties' obligations are the usual ones in a commercial leasing agreement.

II. If, when, in what way, and to what extent the counterparty in the Transaction, its partners, or managers participate in the process:

- issuer's decision about the Transaction, describing this participation;
- negotiation of the Transaction as representatives of the issuer, describing this participation.

All the Transaction conditions were analyzed and validated at Padtec Holding S.A.'s Board of Officers' Meeting, Board of Directors' Meeting, and the Extraordinary General Meeting of Padtec S.A., and the Company's Related Parties Transaction Policy was observed.

III. A detailed justification of the reasons why the Company's management considers that the Transaction observed commutative conditions or provided for adequate compensatory payment, informing:



if the issuer requested proposals, performed any price-taking procedure, or otherwise tried to perform the Transaction with third parties, explaining, if not, the reasons why it did not do so or, if so, the procedures carried out and its results;

the reasons the issuer considered carrying out the Transaction with the related party and not with third parties; and

a detailed description of the measures taken, and procedures adopted to ensure the commutativity of the operation.

Padtec's technical team evaluated and approved the structure offered by CPqD for these laboratory facilities. The fact that the Company is located at the Campinas Technology Center was also considered.

At the same time, the Company looked for other spaces available for lease that were adequate to its needs. It also evaluated the construction of facilities with the necessary characteristics on its site, which proved to be unfavorable in terms of costs and deadline for completion of the civil works.

The negotiation of the terms and conditions of the Transaction took place independently and was conducted in a way that preserved the Company's best interests. The Company believes that the procedures adopted were appropriate to guarantee the Transaction's commutativity and its corporate governance compliance.

About Padtec (padtec.com)

Padtec is a Brazilian multinational that aims to bring high-capacity connections to life throughout Brazil, the Americas, and worldwide. From the small town to the bustling metropolis. For every person, for every type of business. With more than two decades down the road, we are proud to know that we work side by side with our customers to offer services capable of bringing people together. It's this way that breathing technology and collaborating, we get where no one else gets. We dare to use our knowledge to design new futures and accompany a world in constant evolution. This is our way to boost connections to create new realities.

Campinas

Rua Doutor Ricardo Benetton Martins, 1.000
Parque II do Polo de Alta Tecnologia
Campinas • SP • CEP 13.086-510

+55 19 2104-9700
+55 19 2104-9703
padtec@padtec.com.br