

PRESS RELEASE

PADTEC ANNOUNCES SHAREHOLDERS MEETING FOR APRIL 26, 2024

Campinas, São Paulo, March 26th, 2024 - PADTEC HOLDING S.A. ("Padtec" or "Company", B3: PDTC3) announces that it will hold an Extraordinary and Ordinary General Shareholders Meeting ("Meeting"), in the first call, on April 26th, 2024, at 11:00 am (São Paulo time), to examine, discuss and vote on the agenda presented below. The Meeting will be conducted in an exclusively digital way, through the "ZOOM" platform, as provided for in paragraph 2-A of article 124 of Law No. 6,404/76 and according to CVM Resolutions 81/2022 and 166/22.

Extraordinary General Shareholders Meeting – agenda

- (i) Approval of the amendments to paragraph 3rd of article 26 and article 34 of the Company's Bylaws;
- (ii) Approval of the consolidation of the Company's Bylaws;
- (iii) Approval of the creation of the Company's Second Long-Term Incentive and Retention Plan ("Plano II ILP");

Ordinary General Shareholders Meeting – agenda

- (iv) Approval of the Management's accounts, Management Report and Company's financial statements, its respective explanatory notes, the report of the independent auditors, and the Statutory Audit and Risks Committee's opinion, referring to the fiscal year ended on December 31st, 2023;
- (v) Approval of the Management proposal for the allocation of the Company's results for the fiscal year ended December 31st, 2023;
- (vi) fixing the annual global remuneration of Management for the fiscal year to end on December 31st, 2024; and
- (vii) If there is a valid request for installation of the Fiscal Council, elect the respective members and set their remuneration.

Considering that the Meeting will be exclusively digital, conducted through the "Zoom" platform, Shareholders who wish to participate must send a request and all necessary documentation stated in the Call Notice to ri@padtec.com.br by 11:00 am on April 24th, 2024, to the attention of the Investor Relations Department.



This Meeting will be hosted only in Portuguese. Instructions to participate in the Meeting using the “Boletim de Voto a Distância” (the remote voting bulletin) or the Public Proxy Request made available by the Company can be found, only in Portuguese, in the Manual for Shareholders’ Meeting available on the Company's website (www.padtec.com.br/investor/padtec-holding/), the Brazilian Securities and Exchange Commission - CVM (www.cvm.gov.br) and B3 (www.b3.com.br) websites.

About Padtec (www.padtec.com.br)

Padtec is a Brazilian multinational company that strives to bring high-capacity connections to life throughout Brazil, the Americas and around the world. From the small town to the bustling metropolis. For every person, for every type of business. With over 20 years of history, we are honored to work together with our customers to offer services capable of bringing people together. By this collaboration and living and breathing technology, we go where no one else goes. We venture to use our knowledge to design new futures and keep up with a world in constant evolution. This is our way of leveraging connections to create new realities.

Campinas

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