



PADTEC HOLDING S.A.
Public-Held Company
CNPJ/ME No. 02.365.069/0001-44

NOTICE TO THE MARKET - CVM RESOLUTION 80/22, ANNEX F

Padtec S.A. signs with CPqD an agreement for rendering of services

Campinas, São Paulo, May 23rd, 2024 - PADTEC HOLDING S.A. (B3: PDTC3) ("Padtec" or "Company"), according to Annex F of CVM Resolution 80/22, informs the below-related parties transaction ("Transaction") celebrated by its subsidiary Padtec S.A.:

I. Transaction Description

Related Parties and their association with the Company

Padtec S.A., a subsidiary of Padtec Holding S.A., and Fundação CPqD - Centro de Pesquisa e Desenvolvimento em Telecomunicações ("CPqD"), the Company's controlling shareholder.

Object, main terms, and conditions

Subsidiary Padtec S.A. celebrates an agreement with CPqD, by which the latter shall provide services for carrying out mechanical tests on OPGW cables, to fulfill a contract with a specific client.

The total amount involved is R\$71,900.00 (seventy-one thousand, nine hundred reais). The agreement shall be termination upon the execution of the object itself, within a period of 30 (thirty) working days from the beginning of the tests. The obligations of the parties are those usual in a contract with such scope.

II. If, when, in what way, and to what extent the counterparty in the Transaction, its partners, or managers participate in the process:

- issuer's decision about the Transaction, describing this participation;
- negotiation of the Transaction as representatives of the issuer, describing this participation.

All the Transaction conditions were analyzed and validated at Padtec Holding S.A.'s Board of Officers' Meeting, Board of Directors' Meeting, and the Extraordinary General Meeting of Padtec S.A. Also, the Company's Related Parties Transaction Policy was observed.

III. A detailed justification of the reasons why the Company's management considers that the Transaction observed commutative conditions or provided for adequate compensatory payment, informing:



if the issuer requested proposals, performed any price-taking procedure, or otherwise tried to perform the Transaction with third parties, explaining, if not, the reasons why it did not do so or, if so, the procedures carried out and its results;

the reasons the issuer considered carrying out the Transaction with the related party and not with third parties; and

a detailed description of the measures taken, and procedures adopted to ensure the commutativity of the operation.

Padtec S.A. requested quotations from three other potential suppliers. However, only CPqD presented the capacity to carry out all the necessary tests. Padtec's technical team evaluated the values, expertise and conditions offered by CPqD and deemed them satisfactory.

The negotiation of the terms and conditions of the Transaction took place independently and was conducted in a way that preserved the Company's best interests. The Company believes that the procedures adopted were appropriate to guarantee the Transaction's commutativity and its corporate governance compliance.

About Padtec (padtec.com)

Padtec is a Brazilian multinational that aims to bring high-capacity connections to life throughout Brazil, the Americas, and worldwide. From the small town to the bustling metropolis. For every person, for every type of business. With more than two decades down the road, we are proud to know that we work side by side with our customers to offer services capable of bringing people together. It's this way that breathing technology and collaborating, we get where no one else gets. We dare to use our knowledge to design new futures and accompany a world in constant evolution. This is our way to boost connections to create new realities.

Campinas

Rua Doutor Ricardo Benetton Martins, 1.000
Parque II do Polo de Alta Tecnologia
Campinas • SP • CEP 13.086-510

+55 19 2104-9700
+55 19 2104-9703
padtec@padtec.com.br