



PADTEC HOLDING S.A.
Public-Held Company
CNPJ/ME No. 02.365.069/0001-44

NOTICE TO THE MARKET - CVM RESOLUTION 80/22, ANNEX F

Padtec S.A. joins the Technological Association of the EMBRAP II CPQD Competence Center in Open RAN (CC Open RAN), founded by CPqD

Campinas, São Paulo, November 08th, 2024 - PADTEC HOLDING S.A. (B3: PDTC3) ("Padtec" or "Company"), according to Annex F of CVM Resolution 80/22, informs the below-related party transaction ("Transaction") celebrated by its subsidiary Padtec S.A.:

I. Transaction Description

Related Parties and their association with the Company

Padtec S.A., a subsidiary of Padtec Holding S.A., and Fundação CPqD - Centro de Pesquisa e Desenvolvimento em Telecomunicações ("CPqD"), the Company's controlling shareholder.

Object, main terms, and conditions

Membership in the Technological Association of the EMBRAP II CPQD Competence Center in Open RAN (CC Open RAN), founded by the related party CPqD. The annual fee is R\$100,000.00 (one hundred thousand reais). The term of the association is 12 (twelve) months, renewable, and may be terminated in advance with 90 (ninety) days of prior notification. The obligations of the parties are those usual in a contract with such scope.

II. If, when, in what way, and to what extent the counterparty in the Transaction, its partners, or managers participate in the process:

- issuer's decision about the Transaction, describing this participation;
- negotiation of the Transaction as representatives of the issuer, describing this participation.

All the Transaction conditions were analyzed and validated at Padtec Holding S.A.'s Board of Officers' Meeting, Board of Directors' Meeting, and the Extraordinary General Meeting of Padtec S.A. The Company's Related Parties Transaction Policy was also observed.

III. A detailed justification of the reasons why the Company's management considers that the Transaction observed commutative conditions or provided for adequate compensatory payment, informing:



if the issuer requested proposals, performed any price-taking procedure, or otherwise tried to perform the Transaction with third parties, explaining, if not, the reasons why it did not do so or, if so, the procedures carried out and its results;

the reasons the issuer considered carrying out the Transaction with the related party and not with third parties; and

a detailed description of the measures taken, and procedures adopted to ensure the commutativity of the operation.

Padtec S.A. did not request quotations from other potential suppliers as it understands that CPqD is a pioneer with this project, with the proposal to encourage the development of Open RAN. Members of this Technological Association will be offered training, technical support, laboratories for testing and validation of new solutions in Open RAN. Padtec's technical team evaluated the amount involved, expertise and conditions offered by CPqD and deemed them satisfactory.

The terms and conditions of the Transaction were negotiated independently and conducted in a manner that preserved Padtec's best interests. The Company believes that the procedures adopted were sufficient and adequate to guarantee the commutability of the Transaction and compliance with its corporate governance

About Padtec (padtec.com)

Padtec is a Brazilian multinational that aims to bring high-capacity connections to life throughout Brazil, the Americas, and worldwide. From the small town to the bustling metropolis. For every person, for every type of business. With more than two decades down the road, we are proud to know that we work side by side with our customers to offer services capable of bringing people together. It's this way that breathing technology and collaborating, we get where no one else gets. We dare to use our knowledge to design new futures and accompany a world in constant evolution. This is our way to boost connections to create new realities.

Campinas

Rua Doutor Ricardo Benetton Martins, 1.000
Parque II do Polo de Alta Tecnologia
Campinas • SP • CEP 13.086-510

+55 19 2104-9700
+55 19 2104-9703
padtec@padtec.com.br