



PADTEC HOLDING S.A.
Public-Held Company
CNPJ/ME No. 02.365.069/0001-44

NOTICE TO THE MARKET - CVM RESOLUTION 80/22, ANNEX F

Sale of equipment by Padtec North America, LLC to Fundação CPqD

Campinas, São Paulo, December 19th, 2024 - PADTEC HOLDING S.A. (B3: PDTC3) ("Padtec" or "Company"), according to Annex F of CVM Resolution 80/22, informs the below-related party transaction ("Transaction") celebrated by Padtec North America. LLC., a subsidiary of its subsidiary Padtec S.A.:

I. Transaction Description

Related Parties and their association with the Company

Padtec North America. LLC., a subsidiary of Padtec S.A., and Fundação CPqD - Centro de Pesquisa e Desenvolvimento em Telecomunicações ("CPqD"), the Company's controlling shareholder. Padtec S.A. is a subsidiary of Padtec Holding S.A.

Object, main terms, and conditions

Sale of equipment by Padtec North America to the related party Fundação CPqD. The amount involved is USD 87,017.30. The deadline is for executing the contracted object and the Company estimates that it will receive the amount due to this contract in 2025. The parties' other obligations are those usual in a term with such an object.

II. If, when, in what way, and to what extent the counterparty in the Transaction, its partners, or managers participate in the process:

- issuer's decision about the Transaction, describing this participation;
- negotiation of the Transaction as representatives of the issuer, describing this participation.

All the Transaction conditions were analyzed and validated at Padtec Holding S.A.'s Board of Officers' Meeting, Board of Directors' Meeting, and the Extraordinary General Meeting of Padtec S.A. The Company's Related Parties Transaction Policy was also observed.

III. A detailed justification of the reasons why the Company's management considers that the Transaction observed commutative conditions or provided for adequate compensatory payment, informing:



if the issuer requested proposals, performed any price-taking procedure, or otherwise tried to perform the Transaction with third parties, explaining, if not, the reasons why it did not do so or, if so, the procedures carried out and its results;

the reasons the issuer considered carrying out the Transaction with the related party and not with third parties; and

a detailed description of the measures taken, and procedures adopted to ensure the commutativity of the operation.

Padtec participated in the bidding process, following the standard procedures: CPqD sent the technical specification to prepare the proposal and Padtec underwent approval of the equipment so that it could be technically approved by CPqD. At least two other companies also participated in the bidding process. After a few rounds of negotiation and having presented the lowest price for the Transaction, Padtec won the bidding process. Padtec did not offer prices or discounts that did not comply with its commercial policy.

The terms and conditions of the Transaction were negotiated independently and conducted in a manner that preserved Padtec's best interests. The Company believes that the procedures adopted were sufficient to guarantee the commutability of the Transaction and compliance with its corporate governance

About Padtec (padtec.com)

Padtec is a Brazilian multinational that aims to bring high-capacity connections to life throughout Brazil, the Americas, and worldwide. From the small town to the bustling metropolis. For every person, for every type of business. With more than two decades down the road, we are proud to know that we work side by side with our customers to offer services capable of bringing people together. It's this way that breathing technology and collaborating, we get where no one else gets. We dare to use our knowledge to design new futures and accompany a world in constant evolution. This is our way to boost connections to create new realities.

Campinas

Rua Doutor Ricardo Benetton Martins, 1.000
Parque II do Polo de Alta Tecnologia
Campinas • SP • CEP 13.086-510

+55 19 2104-9700
+55 19 2104-9703
padtec@padtec.com.br