



PADTEC HOLDING S.A.
Public-Held Company
CNPJ/ME No. 02.365.069/0001-44

NOTICE TO THE MARKET - CVM RESOLUTION 80/22, ANNEX F

Approval of the financing agreement, through a credit facility, by Padtec S.A. with BNDES

Campinas, São Paulo, March 18th, 2025 - PADTEC HOLDING S.A. (B3: PDTC3) ("Padtec" or "Company"), according to Annex F of CVM Resolution 80/22, informs the below-related party transaction ("Transaction") celebrated by its subsidiary Padtec S.A.:

I. Transaction Description

Related Parties and their association with the Company

Padtec S.A., a subsidiary of Padtec Holding S.A., and Banco Nacional de Desenvolvimento Econômico e Social-BNDES (the sole shareholder of BNDES Participações S.A. – BNDESPAR, a shareholder of the Company, with a significant position in the share capital.

Object, main terms, and conditions

The contracting of financing, through a credit facility, with the Brazilian National Bank for Economic and Social Development (Banco Nacional de Desenvolvimento Econômico e Social - BNDES), under the FUST - Commercialization Financing Line, which will be used for financing the commercialization of machinery and equipment, in an amount of up to R\$ 30,000,000.00 (thirty million reais), with interest rates corresponding to a composite rate consisting of (i) the TR (the local reference rate) and (ii) a fixed interest rate of 2.7% (two point seven percent) per year. The term is up to 120 (one hundred and twenty) months, with a grace period of up to 36 (thirty-six) months, to be defined at the time of each request for fund release. The payment frequency for interest will be quarterly during the grace period and monthly during the amortization phase. Interest during the grace period will be payable. During the amortization phase, interest will be paid along with the principal. The financing must be fully guaranteed by a bank guarantee.

The release of BNDES funds to Padtec S.A. will occur after the verification of the machinery and equipment project/sale, meaning that the total financing amount (R\$ 30 million) will not be immediately made available, but amounts (sub-loans) will be provided according to each verification.

II. If, when, in what way, and to what extent the counterparty in the Transaction, its partners, or managers participate in the process:

issuer's decision about the Transaction, describing this participation;

negotiation of the Transaction as representatives of the issuer, describing this participation.



All the Transaction conditions were analyzed and validated at Padtec Holding S.A.'s Board of Officers' Meeting and Board of Directors Meeting (held on March 10th, 2025). The Company's Related Parties Transaction Policy was also observed.

III. A detailed justification of the reasons why the Company's management considers that the Transaction observed commutative conditions or provided for adequate compensatory payment, informing:

- if the issuer requested proposals, performed any price-taking procedure, or otherwise tried to perform the Transaction with third parties, explaining, if not, the reasons why it did not do so or, if so, the procedures carried out and its results;

- the reasons the issuer considered carrying out the Transaction with the related party and not with third parties; and

- a detailed description of the measures taken, and procedures adopted to ensure the commutativity of the operation.

The conditions presented in the context of the transaction under analysis are more favorable to the Company than those offered by other financial institutions, both in terms of financial conditions and operational feasibility. Additionally, the purpose of the contracted credit line aligns with the Company's needs, related to facilitating the financial sale of equipment.

The negotiation of the terms and conditions of the Transaction was carried out independently and was conducted in a manner that preserved the commutability of the operation and the best interest of the Company. The standard procedures and approval thresholds for the related party were strictly followed. The Company believes that the procedures adopted were sufficient and appropriate to ensure the commutability of the Transaction and compliance with its corporate governance.

About Padtec (padtec.com)

Padtec is a Brazilian multinational that aims to bring high-capacity connections to life throughout Brazil, the Americas, and worldwide. From the small town to the bustling metropolis. For every person, for every type of business. With more than two decades down the road, we are proud to know that we work side by side with our customers to offer services capable of bringing people together. It's this way that breathing technology and collaborating, we get where no one else gets. We dare to use our knowledge to design new futures and accompany a world in constant evolution. This is our way to boost connections to create new realities.

Campinas

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