

PRESS RELEASE

PADTEC ANNOUNCES SHAREHOLDERS' MEETING FOR APRIL 30, 2025

Campinas, São Paulo, March 28th, 2025 - PADTEC HOLDING S.A. ("Padtec" or "Company", B3: PDTC3) announces that it will hold an Ordinary General Shareholders Meeting ("Meeting"), in the first call, on April 30th, 2025, at 11:00 am (São Paulo time), to examine, discuss and vote on the agenda presented below. The Meeting will be conducted exclusively digitally through the "ZOOM" platform, as provided for in paragraph 2-A of article 124 of Law No. 6,404/76 and according to CVM Resolutions 81/2022 and 166/22.

Agenda:

- (i) Approval of the Management's accounts, Management Report and the Company's financial statements, its respective explanatory notes, the report of the independent auditors, and the Statutory Audit and Risks Committee's opinion, referring to the fiscal year ended on December 31st, 2024;
- (ii) Approval of the Management proposal for the allocation of the Company's results for the fiscal year ended on December 31st, 2024;
- (iii) Election of the members of the Company's Board of Directors;
- (iv) Characterization of the independent members of the Board of Directors;
- (v) Fixing the annual global remuneration of Management for the fiscal year to end on December 31st, 2025; and
- (vi) If there is a valid request for the installation of the Fiscal Council, elect the respective members and set their remuneration.

Considering that the Meeting will be exclusively digital and conducted through the Zoom platform, Shareholders who wish to participate must send a request and all necessary documentation stated in the Call Notice to ri@padtec.com.br by 11:00 a.m. on April 28th, 2025, to the attention of the Investor Relations Department.


The option for an exclusively digital Meeting model was taken to increase Shareholders' participation, offer easy and free access, and eliminate the need for travel and additional costs for participants.

This Meeting will be hosted only in Portuguese. Instructions to participate in the Meeting using the "Boletim de Voto a Distância" (the remote voting bulletin) or the Public Proxy Request made

Campinas

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available by the Company can be found, only in Portuguese, in the Manual for Shareholders' Meeting available on the Company's website (www.padtec.com.br/investor/padtec-holding/), the Brazilian Securities and Exchange Commission - CVM (www.cvm.gov.br) and B3 (www.b3.com.br) websites.

About Padtec (www.padtec.com.br)

Padtec is a Brazilian multinational company that strives to bring high-capacity connections to life throughout Brazil, the Americas and around the world. From the small town to the bustling metropolis. For every person, for every type of business. With over 20 years of history, we are honored to work together with our customers to offer services capable of bringing people together. By this collaboration and living and breathing technology, we go where no one else goes. We venture to use our knowledge to design new futures and keep up with a world in constant evolution. This is our way of leveraging connections to create new realities.

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