



**PADTEC HOLDING S.A.**  
Public-Held Company  
CNPJ/ME No. 02.365.069/0001-44

**NOTICE TO THE MARKET - CVM RESOLUTION 80/22, ANNEX F**

**Padtec S.A. renews property rental agreement with CPqD**

Campinas, São Paulo, April 09<sup>th</sup>, 2025 - PADTEC HOLDING S.A. (B3: PDTC3) ("Padtec" or "Company"), according to Annex F of CVM Resolution 80/22, informs the below-related party transaction ("Transaction") celebrated by its subsidiary Padtec S.A.:

*I. Transaction Description*

*Related Parties and their association with the Company*

Padtec S.A., a subsidiary of Padtec Holding S.A., and Fundação CPqD - Centro de Pesquisa e Desenvolvimento em Telecomunicações ("CPqD"), the Company's controlling shareholder.

*Object, main terms, and conditions*

Renewal of the lease for buildings L2 and L3 at CPqD, where Padtec is already located, for an additional period of 36 (thirty-six) months, starting in March 2025. The current amount involved is R\$ 291,482.63 per month, with an adjustment forecast based on the IGP-M every 12 (twelve) months. The presentation of a letter of guarantee or surety insurance will secure the lease. The obligations are standard in a commercial lease agreement. In the event of early termination by the tenant, the notice period will be 3 months, with a termination penalty equivalent to the sum of the rent for the last 3 (three) months before the termination date, following the proportionality provided by law.

*II. If, when, in what way, and to what extent the counterparty in the Transaction, its partners, or managers participate in the process:*

*issuer's decision about the Transaction, describing this participation;*

*negotiation of the Transaction as representatives of the issuer, describing this participation.*

All the Transaction conditions were analyzed and validated at Padtec Holding S.A.'s Board of Officers' Meeting and Board of Directors Meeting (held on April 08th, 2025). The Company's Related Parties Transaction Policy was also observed.

*III. A detailed justification of the reasons why the Company's management considers that the Transaction observed commutative conditions or provided for adequate compensatory payment, informing:*

*if the issuer requested proposals, performed any price-taking procedure, or otherwise tried to perform the Transaction with third parties, explaining, if not, the reasons why it did not do so or, if so, the procedures carried out and their results;*

*the reasons the issuer considered carrying out the Transaction with the related party and not with third parties; and*

*a detailed description of the measures taken, and procedures adopted to ensure the commutativity of the operation.*

A potential change of property was evaluated, but the Company concluded that the facilities currently meet Padtec's needs and future expectations, making it advantageous to remain in this location. It is understood that the negotiated values are within market parameters.

The negotiation of the terms and conditions of the Transaction was carried out independently and was conducted in a manner that preserved the commutability of the operation and the best interest of the Company. The standard procedures and approval thresholds for the related party were strictly followed. The Company believes that the procedures adopted were sufficient and appropriate to ensure the commutability of the Transaction and compliance with its corporate governance.

#### **About Padtec** ([padtec.com](http://padtec.com))

*Padtec is a Brazilian multinational that aims to bring high-capacity connections to life throughout Brazil, the Americas, and worldwide. From the small town to the bustling metropolis. For every person, for every type of business. With more than two decades down the road, we are proud to know that we work side by side with our customers to offer services capable of bringing people together. It's this way that breathing technology and collaborating, we get where no one else gets. We dare to use our knowledge to design new futures and accompany a world in constant evolution. This is our way to boost connections to create new realities.*

#### **Campinas**

Rua Doutor Ricardo Benetton Martins, 1.000  
Parque II do Polo de Alta Tecnologia  
Campinas • SP • CEP 13.086-510

+55 19 2104-9700  
+55 19 2104-9703  
[padtec@padtec.com.br](mailto:padtec@padtec.com.br)

