



## PADTEC HOLDING S.A.

### MATERIAL FACT NOTICE

#### Padtec announces new CFO

Campinas/SP, May 12th, 2025 - PADTEC HOLDING S.A. (B3: PDTC3) ("Companhia" or "Padtec Holding") announces that its Board of Directors, in a meeting held today, approved the election of Mr. Leonardo Costa Chamsin to the position of Chief Financial Officer of the Company, effective as of May 12th, 2025.

He graduated with a degree in business administration and holds an MBA in financial management, controllership, and auditing from FGV. Mr Chamsin has solid experience in strategic financial management, leading teams and processes that drive profitability and organizational sustainability. He is an expert in budget planning, risk Analysis, and compliance, with a proven track record in cost optimization and fundraising, in addition to strong experience in mergers and acquisitions, implementation, and integration of sales strategies, finance, and business transformation. Mr. Chamsin has worked in large companies in several sectors such as CLI Corredor Logístico e Infraestrutura, Alpargatas S.A., Sforza Holding, Vigzul Tecnologia e Monitoramento S.A., GE - General Electric do Brasil, and Johnson & Johnson.

Mr. Chamsin joins the Company's Board of Directors, bringing his proven expertise in implementing "Go To Market" strategies, focusing on product mix profitability for operating cash generation, investor and financial institution relations, project management, with strategic support in decision-making, long-term planning processes, and performance analysis

#### **About Padtec** ([padtec.com](https://padtec.com))

*Padtec (B3: PDTC3) is a Brazilian multinational company that strives to bring high-capacity connections to life throughout Brazil, the Americas, and worldwide. From the small town to the bustling metropolis. For every person, for every type of business. With over 20 years of history, we are honored to work with our customers to offer services capable of bringing people together. Through this collaboration and living and breathing technology, we go where no one else goes. We venture to use our knowledge to design new futures and keep up with a world in constant evolution. This is our way of leveraging connections to create new realities.*

#### Campinas

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