



**PADTEC HOLDING S.A.**  
Publicly traded company  
CNPJ/ME No. 02.365.069/0001-44

## **MATERIAL FACT NOTICE**

### **Padtec announces restructuring of its board of officers**

Campinas/SP, July 17, 2025 - PADTEC HOLDING S.A. (B3: PDTC3) ("Company" or "Padtec Holding") announces a restructuring of its board of officers, in accordance with resolutions taken at the Board of Directors meeting held on July 14, 2025, and as part of the strategy to resume business growth and sustainability. To achieve this objective, the Company is maintaining its goals of diversifying its portfolio, conquering new markets and expanding internationally.

One of the changes affects the commercial department, which now encompasses the product and service areas and will be called the National Market Sales Department (non-statutory department). Henrique Graciosa, who was head of Domestic Sales, is the new director of this area, previously led by Argemiro Sousa, who has left the Company.

Another novelty is the creation of the International Market Sales Department (non-statutory department), which will be headed by Hernán Yepes, previously general manager of CALA Norte. Manuel Andrade, who was the director responsible for Padtec's international operations, is retiring.

The Legal Department ceases to exist - which also marks the departure of Patrícia Iqueda from Padtec. The Legal area will now be the responsibility of the Finance Department, led by Leonardo Chamsin, who took over in May. From now on, Chamsin will also hold the position of Investor Relations Officer. The position had been held by Carlos Raimar Schoeninger, Padtec's CEO - who now also holds the position of Global Sales Director.

The Platforms and Solutions Department has changed its name to the Products Department. Led by Alexandre Piovesan, this department, which is now statutory, will be responsible for the management and strategy of the Company's portfolio, including the research and development areas.

Padtec would like to thank Argemiro, Manuel and Patrícia for their years of commitment, dedication, and contribution to the Company. We wish Henrique, Hernán and Piovesan every success in their new positions.

Leonardo Costa Chamsin  
Chief Financial and Investor Relations Officer  
Padtec Holding S.A.

# padtec

**About Padtec** ([padtec.com](http://padtec.com))

*Padtec (B3: PDTC3) is a Brazilian multinational that aims to bring high-capacity connections to life throughout Brazil, the Americas and the world. From the small town to the bustling metropolis. For every person, for every type of business. With more than two decades of history, we are proud to know that we work closely with our clients to offer services that bring people together. It is in this way, by collaborating and breathing technology, that we reach where no one else does. We dare to use our knowledge to design new futures and keep pace with a constantly evolving world. This is our way of driving connections to create new realities.*

**Campinas**

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